Does the tool contribute to people's involvement and commitment?

Weakness (of tool)

- Temporary (one off)
- Depends on Others (other departments)
- False Positives
- Individual Effort
- Organizational Veto
  - Management
  - Accounting
  - Conventional Wisdom

Strength (of tool)

- Everyone Contributes
- Group Learning
- Culture Changing
- Problem Visibility
- Management Participation

Threat (to success of use)

- Quagmire (Frustration)
- Individual Forum (dominant)
- Stealth (invisible results)
- Prerogatives (threat to Engineering)
- Not Invented Here (NIH, culture)

Opportunity (sustained implementation)

- Re-enforce Other Efforts
- Visible Change
- Real Results (impact)
- Involvement (other departments)
- Personal Growth
  - New Skills
  - Leadership
  - Perspective

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